

**RESOLUTION NO. 2015 - 41**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
TORRANCE AMENDING RESOLUTION NO. 2014-26  
SETTING FORTH CHANGES REGARDING HOURS, WAGES  
AND WORKING CONDITIONS FOR EMPLOYEES  
REPRESENTED BY THE TORRANCE PROFESSIONAL AND  
SUPERVISORY ASSOCIATION (TPSA)**

The City Council of the City of Torrance does hereby resolve as follows:

**SECTION I**

That Resolution No. 2014-26 is hereby amended.

**SECTION II**

The following agreement between representatives of Management and the representatives of the Torrance Professional and Supervisory Association (TPSA) is hereby amended as follows:

***Effective June 9, 2015***

**MEMORANDUM OF UNDERSTANDING  
TORRANCE PROFESSIONAL AND SUPERVISORY ASSOCIATION (TPSA)  
2014 - 2017  
SUPPLEMENTAL #3**

A SUPPLEMENTAL MEMORANDUM OF UNDERSTANDING SETTING FORTH THE HOURS, WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY THE TORRANCE PROFESSIONAL AND SUPERVISORY ASSOCIATION (TPSA)

An agreement of the undersigned representatives of the Torrance Professional and Supervisory Association (TPSA) and the representatives of the City of Torrance (City) that:

The attached Resolution is recommended to the City Council for adoption in its entirety. It covers wages, hours and working conditions for the period of February 23, 2014 through December 31, 2017, and was reached through agreement of the undersigned parties.

Signed this 4th day of June, 2015.

**MANAGEMENT**

\_\_\_\_\_  
/s/ Melody Lawrence

\_\_\_\_\_  
/s/ Aram Chaparyan

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\_\_\_\_\_  
\_\_\_\_\_

**TPSA**

\_\_\_\_\_  
/s/ Denise Aoki

\_\_\_\_\_  
/s/ Alan Berndt

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## RESOLUTION NO. 2015 - \_\_

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE  
AMENDING RESOLUTION NO. 2014-26 SETTING FORTH CHANGES  
REGARDING HOURS, WAGES AND WORKING CONDITIONS FOR  
EMPLOYEES REPRESENTED BY THE TORRANCE PROFESSIONAL  
AND SUPERVISORY ASSOCIATION (TPSA)**

The City Council of the City of Torrance does hereby resolve as follows:

**SECTION I**

That Resolution No. 2014-26 is hereby amended.

**SECTION II**

The following agreement between representatives of Management and the representatives of the Torrance Professional and Supervisory Association (TPSA) is hereby amended as follows:

**Effective June 9, 2015**

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TORRANCE PROFESSIONAL AND SUPERVISORY ASSOCIATION (TPSA)  
2014 - 2017  
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A SUPPLEMENTAL MEMORANDUM OF UNDERSTANDING SETTING FORTH THE HOURS, WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY THE TORRANCE PROFESSIONAL AND SUPERVISORY ASSOCIATION (TPSA)

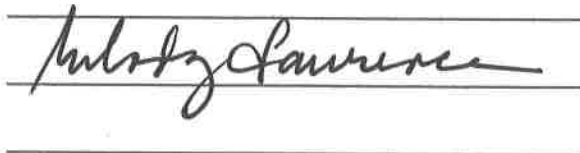
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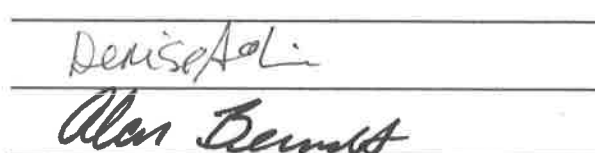
The attached Resolution is recommended to the City Council for adoption in its entirety. It covers wages, hours and working conditions for the period of February 23, 2014 through December 31, 2017, and was reached through agreement of the undersigned parties.

Signed this 4<sup>TH</sup> day of June, 2015.

**MANAGEMENT**

**TPSA**





## ARTICLE 12 – AMENDMENTS

### AMENDMENTS TO ARTICLE 3 - COMPENSATION

#### ARTICLE 3 – COMPENSATION

##### SECTION 3.1 PAY RANGES AND CLASS TITLES

##### BASE HOURLY PAY RANGE

*Effective January 1, 2015*

**DELETE**

Class Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
<b>Records Management Coordinator</b>	24.68	25.92	27.20	28.57	29.28*	29.99*	30.78*	31.51*

*Effective June 9, 2015*

**ADD**

Class Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
<b>Records Management Supervisor</b>	24.68	25.92	27.20	28.57	29.28*	29.99*	30.78*	31.51*

\* Extended Steps

*Effective July 1, 2015*

Class Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
<b>Records Management Supervisor</b>	29.73	31.28	32.85	34.49	36.21	38.02	39.93	41.92

*Effective January 1, 2016*

**DELETE**



Class Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
<b>Records Management Coordinator</b>	25.67	26.95	28.28	29.71	30.45*	31.19*	32.01*	32.77*


\* Extended Steps

**ADD**

Class Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
<b>Records Management Supervisor</b>	30.92	32.53	34.16	35.87	37.66	39.54	41.53	43.60

If any section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction such decision shall not affect the validity of the remaining portions of the Resolution. The City Council hereby declares that it would have passed this Resolution and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

  
 Mayor Patrick J. Furey  
 ATTEST:  
  
 City Clerk Rebecca Poirier, MMC

  
Rebecca Poirier, MMC  
City Clerk of the City of Torrance